

# Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to <http://clipboardhealth.com/> and Clipboard Health and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Clipboard Health include <http://clipboardhealth.com/>. The Clipboard Health website is a staffing site. By using the Clipboard Health website, you consent to the data practices described in this statement.

## Collection of your Personal Information

In order to better provide you with products and services offered on our Site, Clipboard Health may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number
- Job Title
- License or Certification Number

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

## Use of your Personal Information

Clipboard Health collects and uses your personal information to operate its website(s) and deliver the services you have requested.

Clipboard Health may also use your personally identifiable information to inform you of other products or services available from Clipboard Health and its affiliates.

## Sharing Information with Third Parties

Clipboard Health may sell, rent, or lease customer information to third parties for the following reasons:

As a staffing agency, we connect nurses (CNA, LVN, and RN) with facilities in their area. Those facilities post open shifts and our contracted nurses can pick up available shifts listed on their calendars.

Clipboard Health may share data with trusted partners to deliver services. All such third parties are prohibited from using your personal information except to provide these services to Clipboard Health, and they are required to maintain the confidentiality of your information.

Clipboard Health may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Clipboard Health or the site; (b) protect and defend the rights or property of Clipboard Health; and/or (c) act under exigent circumstances to protect the personal safety of users of Clipboard Health, or the public.

### **Tracking User Behavior**

Clipboard Health may keep track of the websites and pages our users visit within Clipboard Health, in order to determine what Clipboard Health services are the most popular. This data is used to deliver customized content and advertising within Clipboard Health to customers whose behavior indicates that they are interested in a particular subject area.

### **Automatically Collected Information**

Information about your computer hardware and software may be automatically collected by Clipboard Health. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Clipboard Health website.

### **Use of Cookies**

The Clipboard Health website may use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Clipboard Health pages, or register with Clipboard Health site or services, a cookie helps Clipboard Health to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Clipboard Health website, the information you previously provided can be retrieved, so you can easily use the Clipboard Health features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Clipboard Health services or websites you visit.

### **Children Under Thirteen**

Clipboard Health does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

### **E-mail Communications**

From time to time, Clipboard Health may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. In order to improve our Services, we may receive a notification when you open an email from Clipboard Health or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from Clipboard Health, you may opt out of such communications by replying STOP.

### **Changes to this Statement**

Clipboard Health reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

### **Contact Information**

Clipboard Health welcomes your questions or comments regarding this Statement of Privacy. If you believe that Clipboard Health has not adhered to this Statement, please contact Clipboard Health at:

Clipboard Health

Email Address:  
ops@clipboardhealth.com

Telephone number:  
408-837-0116

Effective as of June 10, 2019